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Introducing NCC Conversations: A safe space to talk

As part of our Inclusion and Diversity programme here at NCC Group, we introduced our NCC Conversations series to help us to drive dialogue around a number of important topics that our colleagues care about.

Our four core focus areas; Gender, Race and Ethnicity, LGBTQIA+ and Neurodiversity have newly formed, dedicated steering committees, responsible for providing advice, guidance and actions on how we can make NCC Group a more inclusive and diverse place to work, representative of the world we live in.

Each month over the next year, we'll be taking a deeper look into these four areas, where colleagues will be invited to participate in a whole host of activities from content creation, to workshops, panel discussions and much more.

To kick things off, this September we have been exploring dyslexia as a sub category of neurodiversity.

Dyslexia is a genetic difference in an individual's ability to learn and process information and can be shown through a person's ability to read, write and speak.

Did you know around 10-15% of the population experience dyslexia? That's the equivalent of 192-289 of our colleague's right here at NCC Group.

With this in mind, we invited our colleagues to join us in conversation, where we've been challenging taboos and taking a deep dive into what it means to be dyslexic.

Next month, we're looking forward to taking a deeper dive into Race and Ethnicity, where we'll be touching on power and prejudice, discrimination, micro-aggression, triggering and racist behavior.

For more information on our steering committee members, and statements that set out our objectives, dedication and commitments to each cause, please visit: www.nccgroupplc.com

About NCC Group

NCC Group exists to make the world safer and more secure.

As global experts in cyber security and risk mitigation, NCC Group is trusted by over 14,000 customers to protect their most critical assets from the ever-changing threat landscape.

With the company's knowledge, experience, and investment in research and innovation, it is best placed to help organisations assess, develop and manage their cyber resilience posture.

With circa 2,000 colleagues in 12 countries, NCC Group has a significant market presence in North America, Europe and the UK, and a rapidly growing footprint in Asia Pacific with offices in Australia, Japan and Singapore.

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